Tennants Consolidated Ltd. 12, Upper Belgrave Street,

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STATEMENT MODERN SLAVERY ACT - 2016

Tennants Consolidated Limited and its group companies manufacture and sell chemicals and chemical products.

Insofar as it is possible and practical, Tennants Consolidated Limited and its subsidiaries assess any instances of human trafficking or slavery, on a case by case basis, and, if found, will then take appropriate remedial action. The company and its subsidiaries pay its UK directly employed workforce at least the National Minimum Wage.

L.P. Vayne

W. P. ALEXANDER Chairman

9 February 2017